



83% of recruiting professionals say using an ATS has helped them hire faster, and 78% say it's increased the quality of the candidates they hire. - Recruitment Strategies Report, GetApp

Applicant Tracking System

Quickly attract, identify and hire the best candidates

In today's competitive business environment, you need top talent to deliver exceptional customer value and grow your company. The Arcoro[®] Applicant Tracking System (ATS) helps you attract and hire today's most sought-after and highly skilled employees.

When you are looking for talent to fill your open positions, you want a solution that is effective and easy to use. The Arcoro ATS is a cloud-based solution created to simplify the functions of employment branding, job distribution, candidate management and reporting for efficiency and compliance. The result is a centralized, automated process for attracting high potential employees that will help you reach your goals.

Reach the Right Candidates at the Right Time

Post your open positions to leading national, local and/or niche job boards with ease. Create beautifully branded career pages. Candidates can easily apply on their mobile device (no login required) and receive automated email updates.

Build a Talent Bench

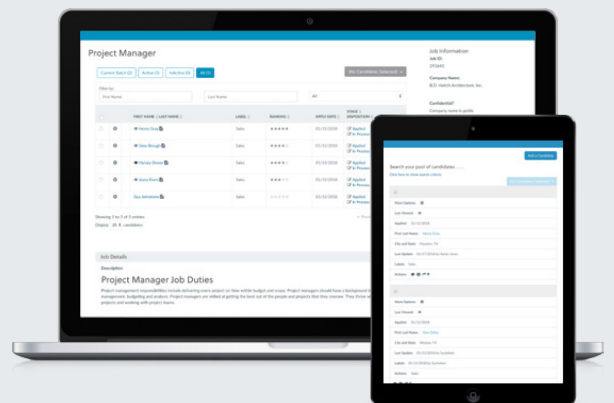
When you automate recruitment and applicant tracking, every investment in reaching top talent is maximized. Build a community of candidates to tap into when you have an opening. Manage high-volume and remote hiring with job templates and automated offer letters.

Reduce Risk and Maintain Compliance

If your recruitment system isn't solid, you have risk. With built-in compliance features and reporting, even the most regulated industries can be audit-ready at any time.

Onboard with Ease

When you've found and hired the perfect candidate, you can onboard them smoothly and professionally with Arcoro Onboarding. Data flows directly from their application into Onboarding for an accurate and efficient onboarding experience.



Talent acquisition is expensive. The Society for Human Resource Management reports that the cost to replace and hire new staff may be as high as five times the employee's annual salary.

— SHRM

 **Employer Branding**

- Seamless integration into your website's career page
- Keyword and location search make finding jobs easy for applicants with optional Hosted Career Page
- Flexible branding and process flow available by division or business unit with optional Hosted Career Page

 **Candidate Management**

- Auto disposition, score, screen and stack rank candidates to save time
- Job, application and email templates provide consistency
- Access pre-employment results to background and drug screening, assessments and more
- Send configurable offer letters to candidates

 **Candidate Experience**

- No applicant login required
- Apply in minutes from any device
- Sign-up for Company Talent Community
- E-Sign offer letter from mobile device

 **Reporting for Efficiency and Compliance**

- Applicant Source Analytics for ROI studies on success
- AAP Reports satisfy Affirmative Action Plan documentation
- VEVRAA/Section 503 Reporting is available for federal contractors and subcontractors
- View all applicant information including status, disposition and EEO Information

 **Job Distribution**

- Set up referral outreach groups (internal & external)
- Job distribution to leading national and niche job boards
- Optional job distribution to fee-based boards to target top talent
- Easy social sharing (Facebook, LinkedIn, Twitter)

 **Additional Products**

- Candidate Texting & AI Assistant
- Background Checks & Drug Screens
- Workforce Opportunity Tax Credits (WOTC)
- Integrated Assessments
- API/SFTP Integrations

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.





69% of employees say they are likely to stay with a company for at least three years after a great onboarding experience. - [Human Capital Institute](#)

Onboarding

Employee engagement begins before day one

An employee's first impression of your company is critical to set the stage for high employee engagement. The easy-to-use Arcoro[®] Onboarding module simplifies your onboarding process.

Arcoro Onboarding is a compliant, cloud-based solution for companies to organize and automate the process and "paperwork" required to add a new employee to your company. This makes it easy for the company and the employee to efficiently and effectively process new hire paperwork and improve time to productivity.

Accelerate Employee Proficiency

Your new-hire can immediately start on whatever you hired them for, because all the paperwork has been completed before their day one.

Save Time and Money

Automate manual or paper-based processes to save administrative time and get the employee on the job faster.

Reduce Organizational Risk

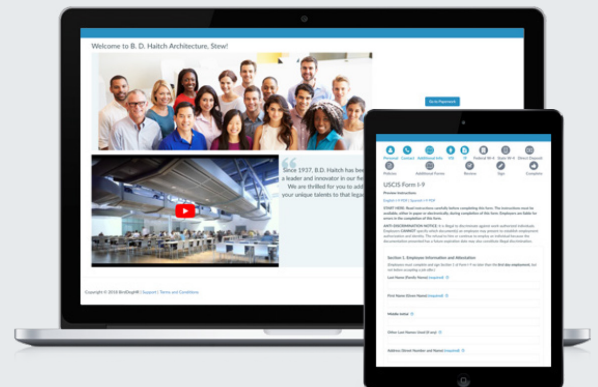
Ensure employee data is handled in a consistent and compliant manner. Store all documents on a secure server for easy access and virtual audit reference vs. keeping a paper trail.

Onboard Groups with Kiosk Mode

Use a central workstation or mobile device to onboard groups of new hires or same-day hires without the need to log into the system.

Onboard with Ease

When used alongside the Arcoro Applicant Tracking System (ATS), new hire onboarding forms can be populated with information from your new hire's application for a smooth onboarding process without the need to re-enter data.



Organizations with a strong onboarding process can see a productivity boost of more than 70 percent.

— Glassdoor



Arcoro Onboarding is 100% paperless and includes:

- ✓ Automatic I-9 compliance, E-Verify compliance available
- ✓ Customizable forms, fields and policies
- ✓ Dynamic Forms Library where W-4, I-9, State Tax Forms & an Affirmative Action Questionnaire are housed and updated
- ✓ Customizable New Hire Portal, including the ability to upload videos and important documents
- ✓ E-signatures in a simple Click-to-Sign format
- ✓ Direct connection to Arcoro Core HR & Payroll modules with optional APIs to enable integrations with other systems
- ✓ Onboard new employees anywhere using the Kiosk Mode
- ✓ Custom email notifications
- ✓ Automatically assign policies and custom forms to a new hire based on location and job assignment

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