HR managers who aren't fully automated say they lose an average of 14 hours a week manually completing tasks. - CareerBuilder

Core HR Management
Automate and streamline your HR processes for maximum efficiency

Arcoro® Core HR is a people management system that greatly enhances organizational effectiveness through process efficiency and employee self-serve technology. It promotes transparency and improves employee engagement resulting in higher productivity, lower employee turn-over and improved business results.

Core HR also facilitates the safe and efficient storage of employee data. Risk mitigation and compliance do not have to be a huge burden on the organization.

Arcoro Core HR is modular and can help you take care of ACA reporting and filing, easing your benefits administration and much more.

Drive Engagement & Trust with Employee Self-Service Tools
Create a personalized portal for employees to give them access to their pay information, PTO requests and balance, employer handbook, ensure employee personal data is up to date, and more. A transparent work culture improves employee retention.

Eliminate Daily Paperwork and Redundant Data Entry
Administrators can customize workflows to support their unique HR processes. With new automations running, HR leaders can focus on strategic initiatives and people instead of data entry.

Businesses save time, decrease costs and reduce their environmental footprint with cloud-based solutions.

Data Integration = Improved Reporting & System Interoperability
Arcoro Core HR can integrate with systems for enterprise resource planning (ERPs), project management, payroll, benefits carriers and more. With our integrations, fields in one system are mapped to fields of another system to accurately and securely transfer relevant information.

40% of HR leaders say cloud-based core HR improves the employee experience.

— PwC, 2020 HR Tech Report

The average human resources department today is taking on a larger strategic role, guiding business operations for their company. The Arcoro Core HR module helps HR professionals save time by automating essential tasks, reducing human errors, providing valuable insights and driving business results.

Employee Record Management

- Demographic, payroll and asset tracking
- OSHA Form 300 for incident and injury tracking
- Flexible document storage (ex. W-2) and designated employee access
- Employee Audit Logs

Surveys

- Collect real-time feedback
- Customizable online surveys
- Send anonymous or scored assessments

Data & Compliance Reporting

- Access to prebuilt and customizable reports
- Import/Export features
- Schedule or send reports to systems and/or individuals
- Additional Compliance Items: California Pay, EEO-1, EEO-1 Component 2 and Vets 4212
- System and individual employee audit logs or audit reporting can be at the employee level or at the system level

Time-Off Tracking

- Dashboard to view overall company statistics on PTO, sick time, etc.
- One click manager approval
- Calendar view, both from an employee and manager perspective of their team, also includes holiday and blackout date view

Workflow Management

- Automatic or manual trigger alerts based off action (i.e. employee added or terminated)
- Create your own company specific workflows such as offboarding, compensation increase, employee engagement survey, etc.
- Store and attach documents with the ability to capture a signature at each step

Additional Integrated Products

- ACA Reporting,
- Benefits Management module
- Time and Attendance

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

Hire

Applicant Tracking
Onboarding

Manage

Core HR
Benefits Management
ACA Reporting
Time and Attendance
Compensation Management

Grow

Performance Management
Learning Management
Succession Planning

83 percent of employers *say retaining employees is their top business objective. -* *SHRM*

Benefits Management
Streamline your administration and improve your employee benefits experience

Making open enrollment (OE) easier for the HR team to manage and enabling employees to complete their elections is just part of successful benefits administration.

As businesses look to attract and retain talented employees in today's competitive environment, a streamlined benefits experience is critical. Employees expect to easily access their benefits, review their information and make any life-event changes on their own.

The Arcoro® Benefits Management module is an easy-to-use, cloud-based solution that improves the experience for both employees and HR teams. It's configured for easy program set-up and integrates with over 300 partners including leading insurance carriers, payroll providers, ERP and HRMS. This module in the Arcoro suite simplifies critical workflows, improves reporting and increases employee engagement during OE and throughout the year.
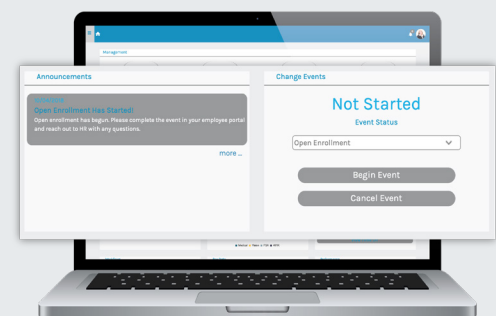
Administration Made Easy
Take the complexity out of benefits management for HR leaders and employees with configurable tools, automated workflows and advanced communication.

Powerful Workflows Boost Efficiencies
Easy-to-use tools enable HR professionals to customize how they manage data, workflows and employees while simplified automations maximize time and resources, allowing HR teams to focus on more strategic work.

Empower Employees' Benefits Decisions
Our secure SaaS-based technology was built to educate and empower people to enroll in the benefits that are the best fit for them. Employees can access their benefits selections 24/7 and get self-service coverage updates at their convenience.

59% of employees prefer a single website where they can review and manage all their benefits. — WTW Global Benefits Survey

To effectively and efficiently manage benefits, HR professionals need simple configurations, and the ability to generate accurate reports, automate key workflows and even create employee emails.

Eliminate data entry and manual paperwork, ensure accuracy and enhance the employee experience with our benefits management software. Built-in compliance features take the confusion out of employee eligibility.

Benefits Administration

- Robust configuration to accommodate plan, eligibility, EOI, rollover and mapping rules
- Dependent and beneficiary management
- Plan utility tools (processing, deletion, termination, recalculation)
- Employee communication tools
- COBRA benefits notification to carriers

Employee Experience

- Web-based and mobile access 24/7
- Personalized benefits profiles and statement
- Configurable enrollment screens and ability to add detailed plan information and links

Third-party Integration

- Over 300 established carrier, payroll, ERP and HRMS interfaces
- EDI file feeds and scheduling
- Accurate payroll exports and reporting
- E-filing for ACA reporting

ACA Compliance

- Automated eligibility notifications
- 1094/1095 forms generation
- Multiple EIN reporting
- FTE/ALE forecasting
- Enrollment rosters

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

Hire
Manage
Grow

Applicant Tracking | Onboarding | Core HR | Benefits Management | ACA Reporting | Time and Attendance | Compensation Management | Performance Management | Learning Management | Succession Planning