

Integrate and Streamline Workforce Processes

Arcoro[®] Onboarding + Sage 100 Contractor = Better Connected Teams

Together, Arcoro and Sage 100 Contractor provide a seamless, automated HR experience to connect new hires with payroll to reduce keystrokes, paper and errors by:

- Syncing new employee data with Sage 100 Contractor
- Enhancing communication and connectivity
- Creating company-wide efficiencies
- Maintaining HR compliance



Data Mappings Between Arcoro Onboarding and Sage 100 Contractor

Sage 100 Contractor Field Name	Sage 100 Contractor Description	Arcoro Onboarding Field
recnum **	Employee No	Employee ID
clcnm **	Payroll Calc No	Federal Tax Start Date State Tax Start Date Benefit - Carrier Benefit/Plan or Coverage Code
active	Active	Federal Tax Stop Date State Tax Stop Date Benefit Expiration Date
dedrte	Rate	
dedmax	Maximum	
mrtsts **	Marital Status	Federal Tax Withholding - Marital Status State Tax Withholding - Filing Status
allows	Standard Allowances	Federal Tax Withholding - Allowances State Tax Withholding - Allowances
addste	Additional Withholdings	Federal Tax Withholding - Additional Withholding State Tax Withholding - Additional Withholding
fstnme	First Name	First Name
lstnme	Last Name	Last Name
status **	Status	Employee Status
emptyp **	Employment Type	Employee Type
gender **	Gender	Gender
wrkcmp **	Workers Comp Code	EEOC-Workers Compensation Code

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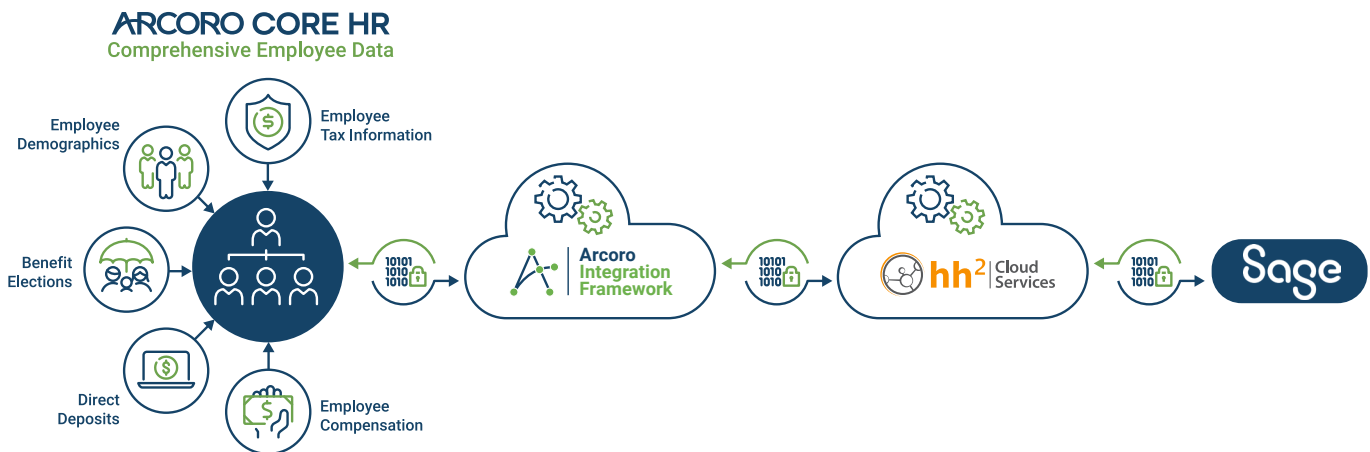
Sage 100 Contractor Field Name	Sage 100 Contractor Description	Arcoro Onboarding Field
paypst **	Position	User Defined Look up 9 - PayGroup.
payprd **	Pay Period	Pay Frequency
midini	Middle Initial	Middle Name
addrs1	Addr 1	Address 1
addrs2	Addr 2	Address 2
ctynme	City	City
state_	State	State
zipcde	Zip	Zip Code
phnnum	Phone No	Work Phone
cllphn	Cell No	Mobile Phone
homnum	Home No	Home Phone
e_mail	Email	WorkEmail
mrtsts **	Benefit Status	Marital Status
hertge **	Heritage	EEOC- Ethnicity
uninum **	Union	User Defined Look up 12-Union ID
socsec	Social Security ***	Social Security Number
dtebth	Birth Date	BirthDate
dtehre	Hire Date	Hire Date
dteina	Inactive Date	
paycls **	Pay Classification	Compensation Rate Type Hourly/Salary
payrt1	Regular Hourly Rate	Hourly Rate
payrt2	Overtime Hourly Rate	Overtime Rate
payrt3	Premium Hourly Rate	Other Rate
salary	Salary	Per Pay Compensation Rate
retchk	Retirement Plan	
dirdep	Enable Direct Deposit	Direct Deposit Start Date
prente **	Dir Dep - Status 1	Override Prenote Y/N
acttyp **	Dir Dep - Acct Type 1	DD Account Type
rtnmbr	Dir Dep - Route No 1	DD Routing #
actnum	Dir Dep - Acct No 1	DD Account #
rtetyp **	Dir Dep - Rate Type 1	DD Type - Full Amount
depamt	Dir Dep - Amount 1	DD Amount
prent2 **	Dir Dep - Status 2	Override Prenote Y/N (Priority 1)
acttp2 **	Dir Dep - Acct Type 2	DD Account Type (Priority 1)
rtnmb2	Dir Dep - Route No 2	DD Routing # (Priority 1)
actnm2	Dir Dep - Acct No 2	DD Account # (Priority 1)

Streamline Workforce Processes with Arcoro Core HR and Sage 100 Contractor

Our approach to integration easily and quickly shares data between systems to save time and ensure accuracy.

Accurate employee data is important to run your business. It impacts everything from your payroll to your job estimates. But if you can't leverage data across multiple applications you end up making mistakes, re-entering data or having to do rework. That's why it's so important that your HR database integrates with your other construction software solutions like Sage 100.

Arcoro's integration takes advantage of modern data-sharing technologies. Your on-premise Sage 100 Contractor data is connected and synced to HH2's cloud platform. From there, you simply connect to your HH2 cloud services tenant from Core HR and click a button. Data is automatically shared through a set of cloud services, allowing you to update data bi-directionally between Core HR and HH2.



Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduces data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements like EEOC
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

Shared Data Elements: Core HR to Sage 100 Contractor



Employee Demographic Information

Name
Address
Phone
Birthdate
Social Security number
Gender
Marital status



Employee Job Information

Department
Hire date
Rehire date
Termination date
EEOC information
Work state
Union information
Certified class
Skill level/Craft



Tax Information

Federal filing status
State filing status
State exemptions
Additional withholding information
Additional overrides
Withholding percentage (for states including AZ)



Compensation

Salary rate
Hourly rate
Rate code
Rate type
Amount



Direct Deposit Information

Bank information
Account information
Full amount
Percentage amount
Net amount
Stop date



Benefits*

New hire elections
Annual enrollment elections
Deduction codes
Contribution rates/amounts

*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Sage 100 can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.