

Integrate and Streamline Workforce Processes

Arcoro[®] Onboarding + Sage 300 CRE = Better Connected Teams

Together, Arcoro Onboarding and Sage provide a seamless experience to connect teams on-the-go, and make better data-driven decisions.

How Arcoro Onboarding and Sage 300 CRE can help construction organizations:

- Connect new hire data in sync with payroll
- Create company-wide efficiencies
- Maintain HR compliance
- Enhance communication and connectivity
- Reduce data entry errors and paperwork



Data Mappings Between Arcoro Onboarding and Sage 300 CRE

From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
Address1	addressLine1
Address2	addressLine2
AddressCity	employeeCity
AddressPostalCode	zipCode
AddressState	state
BirthDate	dateofBirth
CellPhoneNumber	mobilePhoneNumber
Code	employeeID
Custom Field: Department	DefaultDepartmentId
payRateType	DefaultPayTypeId
Custom Field: Union_Class_Id	DefaultUnionClassId
Custom Field: Union_Id	DefaultUnionId
Custom Field: Union_Local_Id	DefaultUnionLocalId
employeeEmailAddress	EmailAddress
raceEthnicity	Ethnicity
federalFilingStatus	FilingStatus
firstName	FirstName
gender	Gender
startDate	HireDate
lastName	LastName

From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
homePhoneNumber	MainPhoneNumber
maritalStatus	MaritalStatus
middleName	MiddleName
jobTitle	Occupation
payRateType	PayGroupId
RULE	RehireDate
state	ResidencyState
Custom Field: Skill_Level	SkillLevel
socialSecurityNumber	SocialSecurityNumber
Custom Field: WC_Comp	WorkersCompCode
Custom Field: WC_Comp	WorkersCompState
primaryState	WorkState
employmentType	EmploymentTypeId
federalDeductions	W4DeductionsAmount
federalDependentsAmtTotal	W4DependentsAmount
federalTwoJobsTotal	W4HasSpecifiedTwoJobs
federalOtherIncome	W4OtherIncomeAmount
directDeposit	IsDirectDepositEnabled

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Data Mappings Between Arcoro Onboarding and Sage 300 CRE

From Core HR	To Sage 300 CRE
DIRECT DEPOSIT	
amount1	Amount
account1	BankAccount
accountType1	BankAccountType
route1	BankIdentifier
amountType1	CalculationMethod

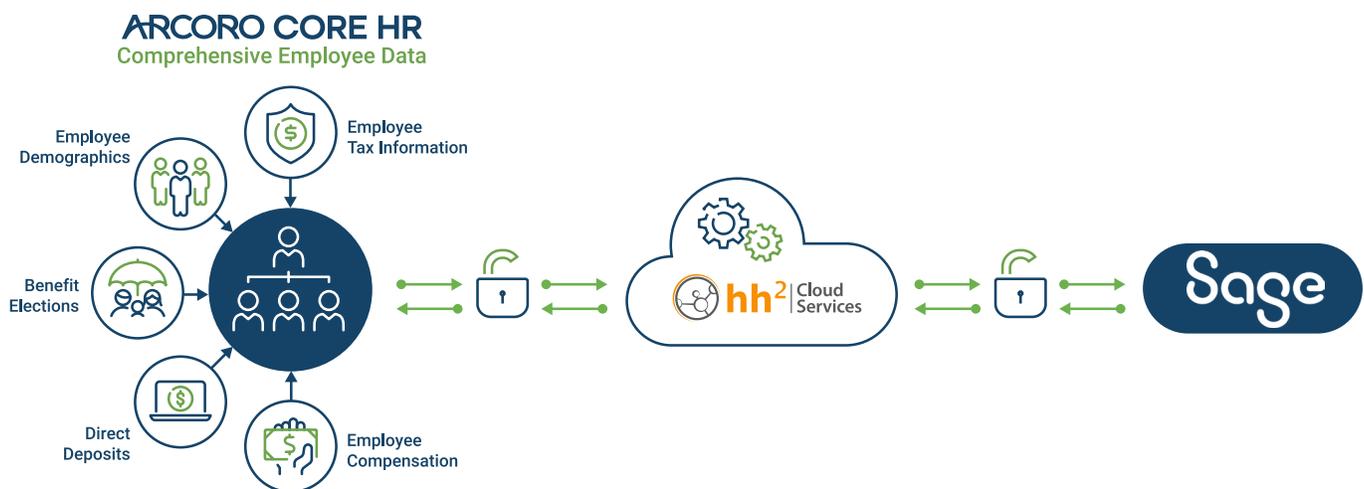
From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
stateFilingStatus	FilingStatusCode
primaryState	State
stateAllowances	TaxExemptionCount
Lookup Value	EmployeeTaxId

Streamline Workforce Processes with Arcoro Core HR and Sage 300

Our approach to integration easily and quickly shares data between systems to save time and ensure accuracy.

Accurate employee data is important to run your business. It impacts everything from your payroll to your job estimates. But if you can't leverage data across multiple applications you end up making mistakes, re-entering data or having to do rework. That's why it's so important that your HR database integrates with your other construction software solutions like Sage 300.

Arcoro's integration takes advantage of modern data-sharing technologies. Your on-premise Sage 300 CRE data is connected and synced to HH2's cloud platform. From there, you simply connect to your HH2 cloud services tenant from Core HR and click a button. Data is automatically shared through a set of cloud services, allowing you to update data bi-directionally between Core HR and HH2.



Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduces data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements like EEOC
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

Shared Data Elements: Core HR to Sage 300



Employee Demographic Information

Name
Address
Phone
Birthdate
Social Security number
Gender
Marital status



Employee Job Information

Department
Hire date
Rehire date
Termination date
EEOC information
Work state
Union information
Certified class
Skill level/Craft



Tax Information

Federal filing status
State filing status
State exemptions
Additional withholding information
Additional overrides
Withholding percentage (for states including AZ)



Compensation

Salary rate
Hourly rate
Rate code
Rate type
Amount



Direct Deposit Information

Bank information
Account information
Full amount
Percentage amount
Net amount
Stop date



Benefits*

New hire elections
Annual enrollment elections
Deduction codes
Contribution rates/amounts

*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Sage 300 can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.